



**GOVERNMENT OF KERALA**

**Abstract**

Sainik Welfare Department- Employment Assistance to the Dependents of Defence and GREF/BSF Personnel-Affidavit for the protection of other dependents made mandatory -25% of the basic pay of those who violate the Protection Statement will be recovered and disbursed to other eligible dependents- Orders issued

**SAINIK WELFARE (A) DEPARTMENT**

**G.O.(P)No.3/2024/SWD Dated, Thiruvananthapuram, 05-08-2024**

Read:- 1. G.O(P) No.110/02/GAD dated 29.4.2002.

2. Lr No. DSW/479/2023-B3 dated 20.02.2024 from the Director, Sainik Welfare Department.

**ORDER**

As per the G.O read as 1<sup>st</sup> paper above, Government introduced a scheme for providing Employment Assistance to the dependents of the Defence Personnel and GREF/BSF Personnel attached to military duty, killed/disabled/missing in action or died /disabled/missing due to reasons attributable to military service in peace time. The Director, Sainik Welfare Department in his letter read as 2<sup>nd</sup> paper above has reported that complaints are being received in some cases that the dependents of the deceased Defence Personnel and GREF/BSF Personnel employed on the basis of employment assistance scheme are not providing adequate protection to other dependents of the deceased Defence Personnel and GREF/BSF Personnel. In the circumstances the Director, Sainik Welfare Department recommended to insist for an affidavit from the dependents, of Defence Personnel and GREF/BSF Personnel, employed under the employment assistance

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scheme that he/she shall produce adequate protection to other dependents of the deceased Defence Personnel and GREF/BSF Personnel.

Government have examined the matter in detail and are pleased to order that the dependents of Defence Personnel and GREF/BSF Personnel who apply for Employment Assistance, except the mother or father of the deceased, shall submit an affidavit for the protection of other dependents along with the application that the deceased soldier's mother/father/widow/widower throughout their life and unmarried sister/unmarried brother, till he/she attains the age of maturity. An amount equal to 25% of the basic pay of the employed dependent will be recovered from the monthly salary of those, who violate the condition for protection of other eligible dependents and this will be disbursed to the eligible dependents.

It is also ordered to comply with the following instruction to take action against the employees who violate the conditions in the affidavit;

1) If any dependent is aggrieved by the violation of the undertaking, with regard to the protection of dependents, he/she can file a written complaint before the Appointing Authority. (Maintenance of dependents includes food, clothing, shelter and medical care).

2) On receipt of such complaints, the Appointing Authority shall conduct an enquiry through the Taluk Tahsildar concerned. The concerned Tahsildar shall conduct an enquiry on the complaint received and submit a detailed enquiry report with specific recommendations to the Appointing Authority within a period of one month from the date of

receipt of the complaint from the Appointing Authority. The full responsibility rests with the Tahsildar to ensure that the investigation report is truthful, comprehensive and objective.

3) Based on the recommendation of the report submitted by the investigating officer, the Appointing Authority shall give necessary direction to the Drawing and Disbursing Officer concerned and the Drawing and Disbursing Officer shall deduct an amount equal to 25% of the basic pay from the monthly salary of the employees and shall deposit the same in the bank account of the eligible complainant /complainants

4) If the complainant (s) / employee has any objection, they may file an appeal petition before the District Collector within three months from the date of the report and the decision taken by the District Collector on such appeal petition shall be final.

5) If the employee is on leave with pay, an amount equal to 25% of the basic pay shall be deducted from the leave salary by the DDO and deposited in the bank account of the complainant(s) concerned.

6) The employees facing such action will not be granted Leave Without Allowance under Appendix XII A, Appendix XII C of Part I KSR. In case of entering into LWA under any other rules, the total amount to be paid monthly during the leave period shall be paid in lumpsum in advance to the bank account of the complainants.

7) If there is more than one complainant, the amount shall be divided equally among the complainants. Among the dependents of the deceased

service person, whether it is widow/parents/unmarried sister/unmarried brother, whoever is alive, are eligible for protection provided that they do not have a family pension or other permanent means of subsistence.

8) In case of the remarriage of the dependent (widow/widower), she/he will not be eligible for the protection.

9) Eligible other dependents who are beneficiaries of Social Security Pension and Pension from Welfare Fund Boards are eligible for protection under the above provisions. But those who get family pension are ineligible for the protection.

10) The format of the affidavit to be produced along with application for appointment to the dependents of the deceased Defence Personnel and GREF/BSF Personnel is appended to this order.

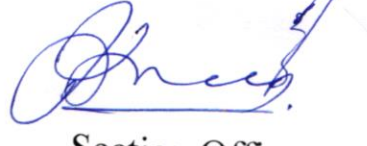
(By order of the Governor)  
K R JYOTHILAL  
ADDITIONAL CHIEF SECRETARY

To:-

1. The Secretary, Government of India, Ministry of Defence, New Delhi (with C.L)
2. Adjutant General, Ceremonials and Welfare Army Quarters, DHQPO, New Delhi (with C/L).
3. All District Collectors
4. All Tahsildars
5. The Head of Departments
6. The Director, Sainik Welfare Department, Thiruvananthapuram
7. The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
8. The Accountant General (A & E), Kerala, Thiruvananthapuram.
9. The Station Commander, Military Station Head Quarters, Pangode,

Thirumala.P.O., Thiruvananthapuram.  
10. The Information Officer, Web & New Media, I&PRD.  
11. Stock File.

Forwarded /By order



Section Officer

## Consent Statement

I .....(Name and Address) declare that as per the conditions stipulated in the Employment Assistance Scheme of the Sainik Welfare Department I shall protect the dependents of my deceased .....(Relation, Name, Address) who served as a .....in .....(Army/Navy/Air Force/GREF) and died on.....and in case of violation of the above condition I am willing to recover an amount equal to 25% of the basis pay of my monthly Salary, every month, for disbursing the same to eligible dependent(s). It is agreed before the Village Officer of .....Village, .....Panchayath on .....(Date and Year) (Based on G.O(P)No.3/2024/SWD dated 05.08.2024.).

Date:

Name:

Signature: