

**Employment assistance to the dependents under the State Government Service
(Government Order, Application form and Pro forma of supporting documents)**

GOVERNMENT OF KERALA

Abstract

PUBLIC SERVICES—RECRUITMENT TO GOVERNMENT SERVICE—EMPLOYMENT ASSISTANCE TO
THE DEPENDENTS OF DEFENCE/GREF/BSF/PERSONNEL KILLED/MISSING/DISABLED IN
ACTION OR DIED/DISABLED DUE TO REASONS ATTRIBUTABLE TO MILITARY SERVICE
IN PEACE TIME—REVISED ORDERS ISSUED

GENERAL ADMINISTRATION (SAINIK WELFARE) DEPARTMENT

G. O. (MS) 225/90/GAD. *Dated, Thiruvananthapuram 27th July, 1990.*

- Read:—*
1. G. O. (MS) 257/79/GAD dated 17-4-1979.
 2. G. O. (MS) 183/85/GAD dated 20-5-1985.
 3. G. O. (MS) 248/88/GAD dated 22-7-1988.
 4. Government letter No. 34104/SW1/89/GAD dated 20-6-1989.
 5. Letter No. 9081/Emp2/89/DSW dated 24-6-1989 from the Director,
Department of Sainik Welfare.

ORDER

In the G.O. read as first paper above, the Government in consultation with Kerala Public Service Commission, had issued orders to provide employment assistance in State Government service to the dependents of the Defence/GREF/BSF Personnel killed/disabled/missing in action. Subsequently as per the G.O. second read above, the above benefit of employment assistance was extended to cover cases of death and disability attributable to Military service as certified by the appropriate Defence authorities. In the G.O. read as third paper above, Government have specified the categories of officers who are the authority competent to issue the certificate of death and disability attributable to Military service in the case of Defence/GREF/BSF personnels.

2. In order to achieve uniformity and to avoid ambiguity in the matter, Government hereby issue the following orders in supersession of all the orders in the subject:—

Eligibility

3. The concession under this scheme shall be applicable to one dependent of the following categories of defence/GREF/BSF personnel:—

- (i) Killed/missing/disabled in action.
- (ii) Killed/disabled in operational areas due to high altitude or adverse climatic conditions or due to explosion of mines, boobytraps, vehicle accidents etc.
- (iii) Died/disabled in operational areas due to air crash, border firing accidents during patrols, deaths during patrolling of the coastal areas by Naval air crafts and Naval patrol boats, Motor accidents, Mine explosion, bunker collapse, etc during peace time conditions which are identical to activities occurring during operational engagements.

Note:— In the case of the dependents of the disabled personnel, the dependents of the ex-servicemen who had sustained injury/disability over 50% is only eligible for the benefit of this scheme.

Dependents

4. The following relatives of the deceased/disabled/defence/GREF/BSF personnel will be considered as the dependent who are eligible for the employment assistance in the order of priority as indicated below:

- (i) Widow/Widower
- (ii) Son
- (iii) Daughter
- (iv) Brother
- (v) Sister
- (vi) Father
- (vii) Mother

5. Authority competent to certify the attributability of the service

- (i) Defence Personnel — C.D.A (P) Allahabad
- (ii) GREF Personnel — Officer-in-charge GREF, Records DIGHI Camp, Pune.
- (iii) BSF Personnel — Officer-in-charge Records B S F

Note:— In the case of GREF/BSF personnel a certificate from the Military authority confirming that the personnel was on Military duty, should be produced along with the certificate from the Record Officer (Annexure III).

Qualification of Posts

6. The appointment should be consistent with the qualifications. No relaxation in the qualifications fixed for a post to which the appointment is proposed will be allowed.

7. Age:— Age relaxation of 20 years above the existing age limit would be allowed for recruitment to various posts and service, subject to condition that the upperage limit of appointment will be 50.

Category of Appointment

8. The appointment under the scheme shall be limited to a post in the subordinate service, last grade service and in Part-time Contingent service and in the lowest grade of the particular category in respect of which the normal method of appointment is through direct recruitment. For example, if appointment is offered as Clerk, it should be only to the Lower Division.

Procedure for Appointment

9. Applications for employment assistance under this scheme will be entertained only in the prescribed form given in Annexure I.

(i) Person eligible for the concession will apply in the prescribed form (Annexure I) with all the required documents to prove age, qualifications, experience etc., and forward the application to the Director, Department of Sainik Welfare, Thiruvananthapuram through the Zila Sainik Welfare Officer concerned. The Director, Department of Sainik Welfare will forward the application to Government after verification of the relevant records and satisfying himself as to the eligibility for the concession. A copy of the relevant certificate from the authority concerned to prove that the defence GREF/BSF personnel was killed/missing/disabled in action, killed due to other reasons etc., (Annexure II & III) together with a certificate (Annexure IV) from the Tahsildar concerned to prove the relationship with and dependence of the servicemen should also be forwarded with the application.

(ii) The next-of-kin (who has received other benefits such as balance of pay, family pension, provident fund, ex-gratia grant etc.) of the personnel killed/missing etc; should apply to the Tahsildar concerned for the issue of the certificate in favour of the candidate for employment. In case any relation other than the next-of-kin applied for the certificate, the written consent of the NOK should be insisted.

(iii) In the case of permanently disabled ex-serviceman, the disabled ex-serviceman himself should apply for the certificate.

(iv) In order to ensure that only one person gets the employment assistance under the scheme in respect of each service personnel killed/missing/disabled in action or died/disabled due to reasons attributable to Military service, the following procedure will also be adopted:—

Each Tahsildar will maintain a separate register in which the names of all NOK of personnel killed/missing/disabled or died/disabled due to reasons attributable to Military service etc. With full address in whose favour certificate has been issued by him will be noted. The Tahsildar will also intimate the Director, Department of Sainik Welfare, Thiruvananthapuram, the name of the NOK and other dependents of the personnel, as and when the certificate is issued and will retain duplicate copy of the certificate for record. The Director, Department of Sainik Welfare will also in turn inform the Tahsildar concerned as and when the candidate in whose favour the certificate has been issued is advised for appointment.

The Director, Department of Sainik Welfare/Zila Sainik Welfare Officers will maintain a register showing the details of defence/GREF/BSF personnel killed/missing/disabled in action or died due to reasons attributable to Military service etc., and the particulars of their dependents and the dependents who were appointed in Government service under this order.

By order of the Governor,

P. SHANMUGHASUNDARAM,
Commissioner and Secretary
to Government