

**Fixation of Re-employment Pay—Initial Fixation of Ex-combatant Clerk—Anomalies—  
Rectification**

GOVERNMENT OF KERALA

*Abstract*

Pension—Fixation of Re-employment Pay—Initial Fixation of Ex-combatant Clerks—Anomalies in connection with 1983 Pay Revision—Rectification—Orders issued.

FINANCE (PENSION-B) DEPARTMENT

**G. O. (P) No. 266/87/Fin., Dated, Trivandrum 16th March 1987.**

- Read:—*1. G. O. (P) 290/74/Fin., dated 7-9-1974.  
2. Letter No. A. 11387/85, dated 20-1-1986 from the Deputy Director General, N. C. C., Directorate of N. C. C. (K&L) Trivandrum.  
3. Letter No. Co-ord. II/12-28/Pen. 247/782, dated 26-11-1986 from the Accountant General, Kerala, Trivandrum.

ORDER

In the G. O. read as first paper above orders have been issued to fix the initial pay of Ex-combatant Clerks/Storemen re-employed in Civil Post as L. D. Clerks/Junior Clerks/Storemen under State Government at a higher stage in the scale above the minimum by allowing one increment for each completed year of service in the Defence forces as Ex-combatant Clerk/Storeman. While fixing the pay like that, the pension and pension equivalent of gratuity, if any which does not exceed Rs. 15 per mensem will be ignored.

2. In the letter read as second paper it is pointed out that this type of fixation creates an anomalous position in the case of those who were re-employed prior to the coming into effect of the Pay Revision Order of 1983 and those who were re-employed later. This is because in the case of those who are re-employed earlier, increment based on military service is calculated in the pre-revised scale while in the case of those who are re-employed later, increments for military service is calculated in the revised scale.

3. Government have examined the question in detail and are pleased to order that the initial pay fixed after granting the increments for each completed year of military service (without the reduction of the military pension above Rs. 15) may be taken as a base in respect of the re-employed Ex-combatant Clerks/L. D. Clerks/Typists for all other subsequent contingencies such as grant of increments, fixation of pay on promotion, pay revision etc. The reduction of excess over Rs. 15 may be effected from the gross emoluments.

4. An illustration is given below:

Date of re-employment	.. 21-10-1982
Military Pension	.. Rs. 155
Scale of pay (pre revised)	.. Rs. 330-8-410-9-455-10-515
Completed year of Military service as Clerk	.. 15 years
Pay above the minimum after granting 15 increments	.. Rs. 330+
	80(10)
	45 ( 5)
	Rs. <u>455</u>
Pay to be fixed on 21-10-1982	Rs. 455
Fixation in the revised scale with effect from 1-7-1983	
Existing emoluments on 1-7-1983 Pay	.. Rs. 455
D. A. at 488 points to be merged	.. Rs. 354
Weightage	.. Rs. 50
	Rs. <u>859</u>

Pay to be fixed in the revised scale of Rs. 640-1000 with effect from 1-7-1983 = Rs. 860  
Military pension of Rs. 140 (Rs. 155-15) to be deducted from the gross emoluments every month.

5. This Order will have effect from 1-7-1983.

By order of the Governor,

A. SHOUKAT ALI,  
*Under Secretary.*

GOVERNMENT OF KERALA

*Abstract*

Pension—Fixation of Re-employment Pay—Initial Fixation of Pay of Ex-combatant Clerks—  
Erratum—Orders Issued.

FINANCE (PENSION-B) DEPARTMENT

**G. O. (P) No. 761/87/Fin., Dated, Trivandrum, 23rd September 1987.**

*Read.*—1. G. O. (P) 266/87/Fin., dated 16-3-1987.

2. Letter No. Co-ord. II/10-86/V/17/29, dated 6-4-1987 from the Accountant General (A&E) , Kerala, Trivandrum.

ORDER

In partial modification of the G. O. read above, Government are pleased to order that Para 3 of the Government Order will be corrected and read as follows:

examined the question in detail and are pleased to order that the initial increments for each completed year of military service (without the of the military pension above Rs. 15) may be taken as a base in respect of the re-employed Ex-Combatant Clerks/L. D. Clerks/Typists for fixation of Pay on Pay Revision. The reduction of excess over Rs. 15 may be effected from the gross emoluments'.

By order of the Governor,

N. MOHANDAS,  
*Under Secretary.*