



## GOVERNMENT OF KERALA

### Abstract

Sainik Welfare Department – Employment Assistance to the Dependents of Defence and Central Armed Police Force Personnel – Eligibility Criteria Revised – Guidelines Introduced - Orders issued.

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### SAINIK WELFARE DEPARTMENT

G.O(P)No.02/2020/SWD      Dated, Thiruvananthapuram: 11.03.2020

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- Read:-
1. G.O(P)No.110/2002/GAD dated 29.04.2002.
  2. G.O(P)No.01/2019/SWD dated 07.06.2019.
  3. Letter No.C2/3074/2019/DSW dated 07.09.2019, 20.11.2019 and 14.01.2020 from the Director, Sainik Welfare Department.

### ORDER

As per the G.O read as 1<sup>st</sup> above , Government had introduced a scheme for providing employment assistance to the Dependents of the Defence Personnel and GREF/BSF personnel attached to military duty, killed / disabled / missing in action or died / disabled/ missing due to reasons attributable to military service in peace time. As per the G.O read as 2<sup>nd</sup> above, the eligibility criteria for assistance under the scheme was revised and the Central Armed Police Force Personnel (CAPF) were also brought under the ambit of the scheme. It has come to the notice of the Government that more clarity is needed as to the eligibility criteria and various other conditions for assistance under this scheme. In this circumstance, in supersession of the order read as 2<sup>nd</sup> above, Government are pleased to issue the following orders for assistance under the scheme.

1. These orders shall govern the scheme of employment assistance for the Central Armed Police Force Personnel.

2. The following shall be considered as Central Armed Police Force Personnel for assistance under the scheme.

- (a) Border Security Force
- (b) Central Reserve Police Force
- (c) Central Industrial Security Force
- (d) Indo -Tibetan Border Police
- (e) Sashastra Seema Bel
- (f) National Security Guard
- (g) Assam Rifles

3. Eligibility:

(i) The casualty occurred on or after 07.06.2019 only shall be considered for assistance under this scheme.

(ii) The concession under this scheme shall be limited to one dependent of the CAPF Personnel killed / disabled / missing , the event of which is declared as "Operational Casualty" by the Director General of the Force concerned and the casualty of which is "Attributable to the Service in the Force concerned".

(iii) In case of disability, the event of which is declared as "Operational Casualty", the dependent of the disabled CAPF Personnel shall be eligible for the assistance, if the personnel has sustained injury / disability over 50% , certified by the Medical Board of the Force concerned and a Certificate to the effect from the Board that the personnel is "Unfit for Civil Employment".

(iv) And in case of disability, the personnel has to be a Medical Board Out before the term of engagement and should be in receipt of Disability Pension.

- (v) The dependents are eligible for employment assistance only if the deceased / missing/ disabled personnel belongs to Kerala State by birth and domicile.
4. The authority competent to issue the Attributability Certificate shall be the Director General of the Force concerned.
5. The Dependent Clause, Qualification and Category of Appointment, Age and Time limit for preferring application under the scheme shall be the same for both Defence and CAPF Personnel.
6. Procedure of Appointment :
- (i) The eligible person shall apply to the Zila Sainik Welfare Officer concerned in the prescribed form with all required documents to prove age, qualification and experience.
- (ii) The Zila Sainik Welfare Officer will forward the application to the Director of Sainik Welfare after verification with his recommendation.
- (iii) The Director, Sainik Welfare will verify the application and the relevant records and forward the application to Government after satisfying himself as to the eligibility for the employment assistance.
- (iv) Documents required
- (a) Attested copy of Pension Payment Order of the CAPF Personnel.
- (b) Attested copy of the certificate to prove the age and qualification of the candidate.
- (c) Attested copy of the certificate to prove experience of the candidate if any.
- (d) Operational Casualty Certificate issued by the Director General of the CAPF concerned in the prescribed form, as provided in MHA, Police Division II, Resettlement & Welfare Directorate OM ID

No.27011/68/2015-R&W dated 09.10.2017, in original, ink signed, with name , designation and office seal.

(e) Certificate from the Tahsildar concerned to prove the dependency and relationship with the CAPF Personnel.

(f) Certificate from the Tahsildar to prove the Nativity of the deceased CAPF personnel.

(g) A photo identification certificate of the candidate from the State Nodal Officer, Welfare and Rehabilitation Board.

The NOK as per the concerned CAPF Records should apply to the Tahsildar concerned for issue of the certificate in favour of the applicant for employment. In case of disability, the disabled Ex-CAPF Personnel himself should apply for the certificate. In case any relation other than the NOK is applied for the certificate the written consent of the NOK should be produced.

7. In order to ensure that only one person gets the employment assistance under the scheme in respect of each CAPF personnel killed/missing/disabled in action , the Director of Sainik Welfare and Zila Sainik Welfare Officers will maintain a register showing the details of CAPF Personnel killed / missing / disabled in action and particulars of their dependent who got employment assistance on this account.

8. The appointment once accepted will not be allowed to be changed.

9. Verification of character and other formalities observed in the case of direct recruitment shall be followed in the case of appointment under this scheme also.

10. In case candidates are appointed in a district other than their option, they will be eligible to be transferred to the District of option at the earliest opportunity without losing the seniority.
11. The appointment given under this scheme will be cancelled if and when it is found that there was misrepresentation or suppression of facts on the part of the applicant while submitting the application.
12. The scheme of employment assistance in force as per the GO read as 1<sup>st</sup> above shall continued to be applicable for Defence and GREF Personnel and the said GO stands modified to this extent.

(BY ORDER OF THE GOVERNOR)  
**BISHWANATH SINHA.IAS**  
**PRINCIPAL SECRETARY**

To

1. The Director, Sainik Welfare Department, Vikas Bhavan,  
Thiruvananthapuram.
2. All Zilla Sainik Welfare Officers (through Director of Sainik Welfare)
3. All Tahsildars
4. All District Collectors
5. The Accountant General, (A & E), Kerala, Thiruvananthapuram.
6. The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
7. The Secretary, Government of India, Ministry of Home Affairs,  
New Delhi (with covering letter)
8. The Chairman, Welfare and Rehabilitation Board, Ministry of Home  
Affairs, New Delhi.
9. State Nodal Officer, Welfare and Rehabilitation Board
10. Personnel & Administrative Reforms Department
11. The Information Officer, Web & New Media,  
I & P.R Department (For publishing)
12. Stock File/Office Copy.

Forwarded/ By Order

  
 Section Officer

